



Partneriaeth Sgiliau Rhanbarthol
Gogledd Cymru
North Wales
Regional Skills Partnership

Your Guide to Higher and Degree Apprenticeships



Llywodraeth Cymru
Welsh Government

APPRENTICESHIPS.
A GENIUS DECISION.



SKILLS AND
EMPLOYMENT



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Your Guide to Higher and Degree Apprenticeship Pathways

Welcome to your introduction to higher and degree apprenticeship pathways in North Wales! Here you can find out why apprenticeships have grown in popularity as a route into a successful career and how you can join or support one of the many thousands of individuals currently studying as apprentices!

Apprenticeships are a great way to apply new knowledge and skills directly into the workplace.



In the past, apprenticeships have been associated with Construction trades. Today, the choice of apprenticeships is even wider, with opportunities across multiple industry sectors.

There are apprenticeship opportunities to suit everyone, as well as many businesses, across a variety of sectors, regardless of your aspirations and career goals, so why not explore what's available to you as an individual or even an employer?

What are Higher and Degree Apprenticeships?

Like all apprenticeships, higher and degree apprenticeships combine practical on-the-job training with studying towards an industry-recognised high level qualification.

Higher Apprenticeships:

Higher apprenticeships are widely recognised as level 4 and 5 apprenticeships and are equivalent to the first year of study at university or a HNC for level 4, or a foundation degree or a HND for level 5.

Higher level apprenticeships provide an alternative to traditional higher education academic study for experienced individuals who are keen to further progress their professional development.

Degree Apprenticeships:

Degree Apprenticeships are level 6 apprenticeships. These programmes provide an alternative, work-based learning route to a degree. On completion of the programme you will receive a full university degree from one of our regional universities. Application of skills and knowledge learnt into the workplace are a key element of a degree apprenticeship.



What are the benefits of a Higher or Degree Apprenticeship?

As an Employer:

You can recruit an apprentice at any level, whether they are just entering the workforce or looking to retrain in a new sector, depending on your business needs.

Apprenticeships are a great way to introduce new perspectives, encourage innovation, create new ideas and provide opportunities for staff to challenge themselves and grow professionally with you.

Apprenticeships are also a great option if you're looking to upskill or re-skill your existing workforce. What better way to enhance your employees' abilities and add value to your team than through learning as they work!

By utilising higher apprentices, you can:

- Invest in your existing employees by supporting them to develop new skills
- Develop high calibre staff
- Grow your team
- Improve productivity

There may also be funding* available to employers who recruit apprentices. To find out more and to see if you're eligible for funding, follow the [link](#).

* Subject to eligibility

What are the benefits of a Higher or Degree Apprenticeship?

As an Individual:

Apprenticeships are available in a wide range of job roles and sectors. There is an apprenticeship to suit everyone, regardless of your skill level or where you are in your education or career pathway. Whether you're leaving school, finishing college or graduating university, an apprenticeship could be your next step.

Higher Apprenticeships are a great opportunity to gain hands-on work experience, learn new skills and gain nationally recognised qualifications for anyone over the age of 16*.

As a higher apprentice, you have the opportunity to:

- Work alongside experienced staff
- Develop job specific skills
- Earn a wage while you work and get holiday pay
- Boost your earning potential
- Gain a recognised qualification with no fees
- Access a full package of support, whatever your needs

* Subject to eligibility





Why Choose a Higher or Degree Apprenticeship?

Whether you want to learn in Welsh or English, apprenticeships are available bilingually, allowing you to choose your preferred language.

Apprenticeships are an accessible learning stream, with support available for individuals with learning difficulties or disabilities.

What will you get?

- A funded programme that provides the right skills and knowledge for your career
- Employability skills
- Regular coaching in the specific skills that help you do the job
- The chance to earn recognised qualifications
- An opportunity to progress and grow personally and professionally with your employer
- A massive confidence boost

You can become an apprentice at any stage of your career*, so why not see what's available to you?

* Subject to eligibility

Apprenticeship Pathways

Apprenticeships have clear pathways and opportunities for progression, but you can start your apprenticeship journey at any level*.

Once you've completed your apprenticeship, your journey doesn't have to stop there. You can continue to develop your skills through other Continuous Professional Development opportunities.

*subject to eligibility



Please note: Not all pathways are available at each level



What North Wales has to offer - Higher Apprenticeships

- 4** Level 4 - Higher Apprenticeship
- 5** Level 5 - Higher Apprenticeship
- 6** Level 6 - Degree Apprenticeship

| | Coleg Cambria | GLLM | ALS | Cambrian Training | itec | Myrick |
|----------------------------------------|---------------|------|-----|-------------------|------|--------|
| Accounting | 4 | 4 | 4 | 4 | | |
| Business Admin | 4 | 4 | 4 | 4 | | |
| Children's Care Play Learning and Dev. | 4 5 | 4 5 | | 4 5 | 4 5 | |
| Construction | 4 | 4 | | | | |
| Cultural Heritage Management | | 5 | | | | |
| Data Analytics | 4 | | 4 | | | |
| Digital Marketing | 4 | 4 | | 4 | | |
| Engineering | 4 | 4 | | | | 4 |
| Equine | 4 | | | | | |
| Food and Drink Manufacturing | 4 | | | 4 | | |
| Hair and Beauty Therapies | | 4 | | | | |
| Health and Social Care | 4 5 | 4 5 | | 4 5 | 4 5 | |



| | Coleg Cambria | GLLM | ALS | Cambrian Training | itec | Myrick |
|-----------------------------------------------|---------------|------|-----|-------------------|------|--------|
| Horticulture | 4 | | | | | |
| Hospitality | 4 | 4 | | 4 | 4 | |
| Human Resource Management | | 5 | 5 | | | |
| Information Advice & Guidance | 4 | 4 | 4 | | | |
| Information Security Professionals | | | 4 | | | |
| IT Infrastructure | | | 4 | | | |
| IT Software Web & Telecoms Professionals | 4 | | 4 | | | |
| IT Solution Development | | | 4 | | | |
| Laboratory and Life Sciences | 4 | | | | | |
| Management | 4 5 | 4 5 | 4 5 | 4 5 | 4 5 | 4 5 |
| Playwork | | | | 5 | | |
| Project Management | | 4 | 4 | | | |
| Providing Financial Services - Insurance | | | 4 | | | |
| Providing Financial Services - Retail Banking | | | 4 | | | |
| Renewable Energy | | | | 4 | | |
| Retail Management | | | | 4 | | |
| Supply Chain Management | | | 5 | | | |

What North Wales has to offer – Degree Apprenticeships

| | Bangor University | Wrexham Glyndwr University | The Open University in Wales | Coleg Cambria | GLLM |
|------------------------------|-------------------|----------------------------|------------------------------|---------------|------|
| Advanced Manufacturing | | 6 | | 6 | |
| Applied Software Engineering | 6 | 6 | 6 | 6 | 6 |
| Applied Data Science | 6 | | | 6 | 6 |
| Applied Cyber Security | 6 | 6 | | 6 | 6 |
| Aeronautical Engineering | | | | 6 | |
| Mechanical Engineering | 6 | 6 | | | 6 |
| Electrical Engineering | 6 | 6 | | | 6 |
| Renewable Energy Engineering | | 6 | | | |

To find out more about regional provision and specific pathways, get in touch directly with the colleges and they will be able to offer suitable support and guidance to find the right course for you!

Case Studies



“I was keen to add to my qualifications after finishing my degree. An apprenticeship was the perfect option for me as I could start my career as well as continuing to develop my skills.”

Level 4, Project Management Apprentice



We have had two apprentices and both have been valuable additions to the team. It's beneficial on both sides as it gives the apprentice a feel of working with various organisations within our partnership whilst allowing those partners to get to know the apprentice.

Local Employer



“I have gained confidence and new skills and brought value and fresh ideas into my organisation, something that may not have been unleashed or utilised if not for the Apprenticeship.”

Level 4, Business Admin Apprentice

Getting Started

For Employers

For free impartial Information and support, contact [Business Wales](#) or complete the EOI on this link and a member of the Apprenticeships Team will get in touch with you.

Business Wales are a great resource to find out more about Higher and Degree Apprenticeships. Follow these links to learn more:

- [Higher Apprenticeships](#)
- [Degree Apprenticeships](#)

For Individuals

If you've been inspired by the opportunity to earn while you learn, take the first step to your future:

- To find out more about what it means to be an apprentice, visit gov.wales/apprenticeshipswales or call 0800 028 4844.
- To explore the types of apprenticeships available in North Wales, take a look at this [apprenticeship vacancy board](#).
- If you're unsure if an apprenticeship is right for you, visit [Working Wales](#) for some top tips on seeking the right support, learning new skills, CV and work advice.





Get In Touch



employers@cambria.ac.uk



0300 30 30 006



cambria.ac.uk/apprenticeships/



busnes@llandrillomenai



08445 460 460



gllm.ac.uk/course-type/apprenticeships



admissions@bangor.ac.uk



01248 383 717



bangor.ac.uk



enquiries@glyndwr.ac.uk



01978 293 439



glyndwr.ac.uk/business/degree-apprenticeships



business@open.ac.uk



0300 303 0122



open.ac.uk/apprenticeships



eng-degree-apprenticeships@swansea.ac.uk



01792 295514



Degree Apprenticeships - Swansea University



info@cambriantraining.com



01938 555 893



cambriantraining.com



info@alstraining.org.uk



029 2267 7020



alstraining.org.uk



enquiries@itecskills.co.uk



029 2066 3800



itecskills.ac.uk/apprenticeships/



mts@myrick.co.uk



01686 668670



myrick.co.uk/apprenticeships



Partneriaeth Sgiliau Rhanbarthol
Gogledd Cymru
North Wales
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info@rspnorth.wales

#EmpoweringNorthWales



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